

December 15, 2025  
Gering, Nebraska

The Board of Commissioners, of Scotts Bluff County, Nebraska met in an open and public meeting at 3:30 PM, December 15, 2025, in the Commissioners Room, County Administration Building in Gering, Nebraska.

Notice of this meeting was published in the Star-Herald, December 11, 2025, and proof of publication is on record. Copies of the agenda, kept continuously current, were available from the County Clerk's office and were submitted to each of the Commissioners on November 12, 2025.

A copy of the Nebraska Open Meetings Act was acknowledged.

ROLL CALL: Mark Harris, Russ Reisig, Mike Blue, Matt Parsley. Absent: Ken Meyer.

The Pledge of Allegiance was recited.

Chairman Harris gave announcements.

Motion: Blue. Second: Parsley. Approve agenda presented. YEA: Blue, Parsley, Reisig, Harris. NAY: None. Absent: Meyer.

The Board received a presentation from Darla Simpson, Scotts Bluff County Clerk of the District Court on behalf of the elected officials regarding 2027-2030 salary recommendations. Heather Hauschild, County Treasurer, and Robert Simpson, County Assessor, also spoke. Discussion was held. No action taken.

Ken Meyer arrived at 3:59 PM.

Mark Overman, Scotts Bluff County Sheriff, spoke regarding his salary recommendation for 2027-2030 and advised the board that he would provide his information and recommendation at a future meeting.

The Board received a presentation from Dave Eubanks, Scotts Bluff County Attorney, regarding his 2027-2030 salary recommendations. Discussion was held. No action taken.

Adjourn at 4:29 PM.

December 15, 2025  
Gering, Nebraska

The Board of Commissioners, Board of Corrections and Board of Equalization of Scotts Bluff County, Nebraska met in an open and public meeting at 4:35 PM, December 15, 2025, in the Commissioners Room, County Administration Building in Gering, Nebraska.

Notice of this meeting was published in the Star-Herald, December 11, 2025, and proof of publication is on record. Copies of the agenda, kept continuously current, were available from the County Clerk's office and were submitted to each of the Commissioners on December 12, 2025.

A copy of the Nebraska Open Meetings Act was acknowledged.

ROLL CALL: Mark Harris, Russ Reisig, Ken Meyer, Mike Blue, Matt Parsley. Absent: None

The Pledge of Allegiance was recited.

Chairman Harris gave announcements.

Motion: Parsley. Second: Meyer. Approve agenda presented with the modification to move the GIS agenda items to the top of the General agenda. YEA: Parsley, Meyer, Blue, Reisig, Harris. NAY: None.

Motion: Reisig. Second: Parsley. Approve Consent Agenda with exception of warrant number 02512227 for conflict of interest with Russ Reisig. YEA: Meyer, Blue, Reisig, Parsley, Harris. NAY: None.

Motion: Harris. Second: Parsley. Approve Consent Agenda warrant number 2512227. YEA: Harris, Parsley, Meyer, Blue. NAY: None. ABSTAIN: Reisig.

4:53 PUBLIC HEARING – Discuss and consider approval of a request by Regina Doughty for an Ag Special Use Area located in Section 22, Township 23 N, Range 54 W. No one spoke in favor or in opposition.

Public hearing was closed at 4:55 PM.

Motion: Meyer. Second: Blue. Approve request by Regina Doughty for an Ag Special Use Area. YEA: Meyer, Blue, Parsley, Reisig, Harris. NAY: None.

Motion: Meyer. Second: Blue. Approval to reappoint all members to the Scotts Bluff County Planning Commission. YEA: Meyer, Blue, Parsley, Reisig, Harris. NAY: None

Motion: Blue. Second: Reisig. Enter into Board of Equalization at 4:59 PM. YEA: Blue, Reisig, Harris, Parsley, Harris, Meyer. NAY: None.

Motion: Reisig. Second: Blue. Table approval of three (3) vehicle exemptions for Cirrus House, Scottsbluff, to January 5, 2026 meeting. YEA: Reisig, Blue, Parsley, Meyer, Harris. NAY: None.

Motion: Blue. Second: Reisig. Approve one (1) vehicle exemption for Turning Point Apostolic Church, Scottsbluff. YEA: Blue, Reisig, Parsley, Meyer, Harris. NAY: None.

Motion: Blue. Second: Parsley. Approve one (1) vehicle exemption for Buckboard Therapeutic Riding Academy, Gering. YEA: Blue, Parsley, Reisig, Harris, Meyer. NAY: None.

Motion: Meyer Second: Blue. Receive tax list corrections. YEA: Meyer, Blue, Harris, Parsley, Reisig. NAY: None.

Motion: Blue. Second: Parsley. Leave Board of Equalization at 5:03 PM. YEA: Blue, Parsley, Meyer, Reisig, Harris. NAY: None.

The Board received information regarding an upcoming interlocal agreement with Village of Henry for Census Boundary and Annexation Survey from Amanda Strong, GIS Manager. No action was taken.

Motion: Parsley. Second: Blue. Approve Chairman's signature on interlocal Agreements with the City of Scottsbluff and City of Gering for pictometry Imagery as presented. YEA: Parsley, Blue, Reisig, Harris, Meyer. NAY: None.

Motion: Meyer. Second: Parsley. Approve recommendation of the Facility manager Selection Committee to appoint Steve Davidson as the new Facilities Manager. YEA: Meyer, Parsley, Harris, Blue, Reisig. NAY: None.

Discussion was held regarding the recommendation of the Management Accountant/Human Resource Director Selection Committee regarding the appointment of Robert Simpson, Scotts Bluff County Assessor, one of three applicants, to the position of Management Accountant/Human Resource Director while continuing to serve as Assessor. Jason Ossain, attorney, presented information from Jeff Kirkpatrick, attorney for NIRMA, regarding the legalities of the holding of dual office. Robin Kinney, Krystal Eich and Maunette Loeks, Scotts Bluff County residents, made public comment.

Motion: Harris. Second: Blue. Approve recommendation from the Management Accountant/Human Resource Director Selection Committee to appoint Robert Simpson as Management Accountant/Human Resource Director while retaining the roll of Scotts Bluff County Assessor. YEA: Harris, Blue, Reisig. NAY: Meyer, Parsley.

Motion: Parsley. Second: Meyer. Approve changes to the constitution and Bylaws of the Extension Board as presented by Jackie Guzman, Early Childhood Extension Educator, Lead Educator. YEA: Parsley, Meyer, Reisig, Harris, Blue. NAY: None.

Motion: Parsley. Second: Blue. Approve Sherry Preston to serve on the Scotts Bluff County Extension Board. YEA: Parsley, Blue, Harris, Reisig, Meyer. NAY: None.

Motion: Meyer. Second: Reisig. Approve Desarie Evelo to serve on the Scotts Bluff County Extension Board. YEA: Meyer, Reisig, Parsley, Blue, Harris. NAY: None.

Motion: Blue. Second: Parsley. Approve Becky Ulrich to serve on the 4-H Council. YEA: Blue, Parsley, Harris, Meyer, Reisig. NAY: None.

Motion: Meyer. Second: Parsley. Approve resolution of Local Emergency Operations Plan (LEOP) updates as presented by Rob Crowder, emergency Manager. YEA: Meyer, Parsley, Blue, Harris, Reisig. NAY: None.

Motion: Reisig. Second: Blue. Approve changing the name of the Scotts Bluff County Personnel Manual to Scotts Bluff County Personnel and County Procedures Manual. Jean Bauer, Register of Deeds and Heather Hauschild, Treasurer commented. YEA: Reisig, Blue, Parsley, Harris, Meyer. NAY: None.

Motion: Parsley. Second: Blue. Approve Scotts Bluff County Purchase Card policy # 13,400.000. Mark Overman, Sheriff, Kelly Sides, Clerk, and Cellinda Howard, Communications Director commented. YEA: Parsley, Blue, Reisig, Harris, Meyer. NAY: None.

Motion: Meyer. Second: Blue. Approve US Bankone-Card Purchase Card procedure # 13,401.000. YEA: Meyer, Blue, Harris Reisig, Parsley. NAY: None.

Motion: Reisig. Second: Blue. Approve policy on ownership and use of rebates, rewards and incentives # 13,403.000. Robert Simpson, Assessor and Heather Hauschild, Treasurer, commented. YEA: Reisig, Blue, Meyer, Parsley, Harris. NAY: None.

Motion: Meyer. Second: Blue. Approve Expenditure of Public Funds policy # 13,200.000. YEA: Reisig, Blue, Meyer, Parsley, Harris. NAY: None.

Motion: Meyer. Second: Blue. Approve Expenditure of Public Funds policy # 13,300.000. YEA: Meyer, Blue, Reisig, Harris, Parsley. NAY: None.

Motion: Harris. Second: Blue. Approve opening meetings of the County Commissioners with prayer. Tom Flock and Steve Lovelidge, Scotts Bluff County residents gave comments. YEA: Harris, Blue, Reisig. NAY: Parsley, Meyer.

Old Business.

Time clock plus and payroll. Kelly Sides let the Board know that she will be speaking with MIPS at NACO later in the week for an update on the status of the new software updates and when they will be implemented.

USDA-Wildlife Services Program, no update.

Public Comments: None

The Board received updates from Cellinda Howard, Communications Director, Lisa Rien, Management Accountant, Kelly Sides, County Clerk.

The Board gave updates on various agencies and committees.

Adjourn at 8:18 PM.

The following claims were audited, allowed and checks ordered drawn on the various funds, delinquent taxes deducted where owing: **GENERAL:** A ELLIOTT LAW, SVC, 2840; ALLO, SVC, 5206.47; AMAZON CAPITAL SVC, SUPP, 57.86; BOX BUTTE CO SHERIFF, FEE, 18.5; BUDGE IT DRAIN, SVC, 225; BYTES, SVC, 28371.53; CENTURYLINK, SVC, 251.57; CHARTER COMM, SVC, 310; COLUMN SOFTWARE PBC, PUB, 300.94; CONNECTING POINT, SVC, 19; CULLIGAN, SUPP, 42.5; DENNIS SUPPLY, SUPP, 93.75; DOCU-SHRED, SVC, 35; DOUGLAS KELLY OSTDIEK OSSIAN, SVC, 29784.5; EAKES, SUPP, 861.62; D EUBANKS, FEE, 98; FAT BOYS TIRE & AUTO, SVC, 21; R FLOWER, SVC, 1650; IDEAL LAUNDRY AND CLEANERS, SUPP, 470.95; IDEAL LINEN, SUPP, 61.8; JUSTICE WORKS, SVC, 150; J LANDERS, SVC, 2625; MADELUNG LAW, SVC, 4460; MENARDS, SUPP, 48.76; MICROFILM IMAGING SYSTEMS, RENT, 495.5; MILE HI WATER TEC, SVC, 1290; MIPS, SVC, 8898.91; NORTHWEST PIPE FITTINGS, SUPP, 84.14; NOSSAMAN PETITT LAW, SVC, 504.75; OREILLY AUTO PARTS, RPR, 135.66; POMP'S TIRE, RPR, 37.45; PURCHASE POWER, POST, 32.64; PYE-BARKER FIRE & SAFETY, SUPP, 207; RIVERSTONE BK, FEE, 10; SCB CO CLERK OF THE DIST CT FILING, FEE, 1227; SCB CO COURT NON WAIVERABLE FEES, FEE, 4013; SCB CO REGISTER OF DEEDS, SVC, 76; SCB CO ROAD & BRIDGE, TRNS, 200000; SCB CO SHERIFF FEE ACCOUNT, FEE, 168.34; SCB CO TREASURER, POST, 1307.29; SCB CO TREASURER, POST, 591.22; SCB FUELING STATION, FUEL, 85.7; SECRETARY OF STATE, SUB, 140; STAPLES, SUPP, 232.27; L TABOR, SVC, 3156; THOMSON REUTERS, SUB, 2983.6; US BANCORP, MISC, 1866.29; VERIZON WIRELESS, SVC, 80.02; WESTCO, FUEL, 19040; WITNESS FEES 622 COUNTY COURT, FEE, 75; **ROAD & BRIDGE:** ALLO, SVC, 8.33; ART'S WELDING & MACHINE, RPR, 40; AULICK INDUSTRIES, RPR, 68.02; BENZEL PEST CONTROL, SVC, 143.22; CHIMNEY ROCK PUBLIC POWER, SVC, 274.59; CONTRACTORS MATERIALS, SUPP, 121.1; DOOLEY OIL, RPR, 368.01; EAKES, SUPP, 323.59; FAT BOYS TIRE & AUTO, RPR, 235.24; FRANK PARTS, RPR, 1690.46; HORSE CREEK TIRE, RPR, 265.55; IDEAL LINEN, SUPP, 74.91; INLAND TRUCK PARTS, RPR, 1314.99; JENNY'S CLEANING, SVC, 480; JOHN DEERE FINANCIAL, SUPP, 1292.5; LOGOZ, SUPP, 87; MORRILL HARDWARE & BLDG SUPPLIES, SUPP, 21868.95; MORRILL SUPPLY, SUPP, 10.5; NEBRASKALAND TIRE, RPR, 192.6; NMC EXCHANGE, RPR, 25292.64; OREILLY AUTO PARTS, RPR, 104.16; POWERPLAN, RPR, 1802.27; REM SCREENING, SUPP, 37720.13; SANDBERG IMPLEMENT, SUPP, 269.99; SAPP BROS PETROLEUM, FUEL, 60033.43; SPIC AND SPAN CLEANERS, SUPP, 2737.35; US BANCORP, MISC, 1967.86; VERIZON CONNECT FLEET USA, SVC, 504.4; VERIZON WIRELESS, SVC, 22.6; VILLAGE OF LYMAN, SVC, 113.11; WASTE CONNECTIONS, SVC, 215.04; WPCI, SVC, 62; WYOMING BEARING & SUPPLY, SUPP, 522.43; **TOURISM:** ESPORTS SCOTTSBLUFF HIGH SCHOOL, GRNT, 900; B LEISY, TRVL, 385.8; MALY MARKETING, SUPP, 180; PRINT BROKER, SUPP, 1504.93; SCB CO TREASURER, POST, 7.68; US BANCORP, MISC, 40.15; WNCC FOUNDATION, GRNT, 8525; **COUNTY VISITORS IMPROVEMENT FUND:** ESPORTS SCOTTSBLUFF HIGH SCHOOL, GRNT, 2697; **PRESERVATION & MODERNIZATION:** MIPS, SVC, 672.56; **SELF-INSURED MEDICAL FUND:** PLATTE VALLEY NTL BK, INS, 308134.78; **HANDY BUS:** ALLO, SVC, 5.2; BENZEL PEST CONTROL, SVC, 85; EAKES, SUPP, 13.5; FAT BOYS TIRE & AUTO, RPR, 15; FRONTIER OVERHEAD DOOR, RPR, 2552; OREILLY AUTO PARTS, SUPP, 31.98; PRINT BROKER, SUPP, 506.57; SCB FUELING STATION, FUEL, 5247.25; PODIUM AUTO GROUP DBA TWIN CITY AUT, RPR, 1721.72; **JUVENILE AID FUND:** SCB CO TREASURER, POST, 16.5; 3RD MILLENNIUM CLASSROOMS, EDU, 300; **HOMELAND SECURITY FUND:** THE BLUE CELL, EDU, 4900; GERING VOLUNTEER FIRE DEPT, EDU, 10000; DJ GLENN, EDU, 724.83; N GOULD, EDU, 518.72; MIDWEST CARD AND ID SOLUTIONS, SUPP, 1148.6; REGION 23 EMERGENCY MNGT, MISC, 295.38; US BANCORP, MISC, 844.04; **INHERITANCE TAX:** ESTATE OF D SHIRKEY, RFND, 336.26; **KENO:** CITY OF MITCHELL, RLTY, 2083.73; CITY OF SCOTTSBLUFF, RLTY, 7348.28; VILLAGE OF MORRILL, RLTY, 2359.19; **E-911 EMERGENCY MANAGEMENT FUND:** ACTION COMM, SVC, 7995.73; CHIMNEY ROCK PUBLIC POWER, SVC, 276.9; LOCALITY MEDIA, SVC, 46882.5; ROOSEVELT PUBLIC POWER, SVC, 484.02; VISTABEAM, SVC, 287.8; **E-911 FUND:** CENTURYLINK, SVC, 2214.5; US BANCORP, MISC, 150; **DETENTION CENTER:** ADVANCED CORRECTIONAL HEALTHCARE, SVC, 73191.6; AIRGAS USA, SUPP, 103.71; ALLO, SVC, 245.9; BENZEL PEST CONTROL, SVC, 123.57; BOB BARKER CO, SUPP, 3046.56; COMM ACTION PARTNERSHIP OF WSTRN NE, SVC, 777; COREMR, SVC, 500; CULLIGAN, RENT, 422; EAKES, SUPP, 1028.16; CITY OF GERING LANDFILL SYSTEM, SVC, 526.43; HONEYWAGON EXPRESS, SVC, 400; IDEAL LAUNDRY AND CLEANERS, SUPP, 2352.55; IDEAL LINEN, SUPP, 611.62; MCKESSON MEDICAL SURGICAL, SUPP, 424.78; MENARDS, SUPP, 9.99; NEBRASKALAND TIRE, SVC, 267.76; RWMC, SVC, 466.61; REGIONAL WEST PHYSICIANS CLINIC, SVC, 2120.25; SCB CO TREASURER, POST, 12.13; SCB FUELING STATION, FUEL, 1333.88; L SEAMAN, TRVL, 28.38; SIMPLY CLEAN, SUPP, 964; TIMECLOCK PLUS, SVC, 4168.6; TRINITY SERVICES GROUP, SVC, 19824.91; US BANCORP, MISC, 2336.5; **CENTRAL COMMUNICATIONS:** ALLO, SVC, 1316.75; AT&T MOBILITY, SVC, 213.35; CENTURYLINK, SVC, 334.78; CHARTER COMM, SVC, 33.62; LEGACY COOPERATIVE, FUEL, 508.96; LIFE FIRST LEARNING, SVC, 540; US BANCORP, MISC, 1503.48.

SCOTTS BLUFF COUNTY  
BOARD OF COMMISSIONERS

\_\_\_\_\_  
Mark Harris

\_\_\_\_\_  
Russ Reisig

\_\_\_\_\_  
Ken Meyer

ATTEST:

\_\_\_\_\_  
Mike Blue

\_\_\_\_\_  
Kelly Sides, County Clerk

\_\_\_\_\_  
Matt Parsley